

SOLID WASTE OPERATOR

MAJOR FUNCTION

This position is skilled work involved in proficient operation of various types of heavy equipment in all phases of sanitary landfill operations by reading and understanding construction plans and the ability to establish critical grades and contours illustrated in the Department of Environmental Regulation operating permit. State certified Class B Sub-Title D Sanitary Landfill Operator.

ESSENTIAL FUNCTIONS

The following statements describe the principal functions of this job and its scope of responsibility, but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including working in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise to balance the work load.

- Ability to operate various types of automated heavy equipment (weighing more than 70,000 pounds) with complex controls over different terrain requiring thorough knowledge of operational skills.
- Ability to set and establish finish grades steeper than 4% using a transit level. Building and maintaining interior and exterior landfill roads, ditch lines, and drainage contours within the landfill premises.
- Must be able to operate bulldozers, landfill compactor, front end loader, earth mover, motor grader, and other related equipment. Must have the ability to establish finish grades using heavy equipment.
- Prepare daily cells for incoming refuse. Achieve required compaction of waste, maintain proper working face and apply finish daily cover as required.
- Instruct hazardous waste spotters with regards to dumping area, at the start of each shift. Responsible for the proper disposal of waste in accordance with the DEP Operational Plan.
- Constructs stockpiles or operational barriers, constructs and maintains disposal and retention areas from engineered plans.
- Will oversee and perform light maintenance work such as greasing, fueling, checking oils and water levels prior to operation and prepare a daily maintenance report.
- Operates various and complex controls requiring both arms and legs, ability to see other equipment, people, and operations.
- Recognize hazardous waste materials that are not permitted in a class 1 sanitary landfill and insure proper disposal of items such as such as paint, batteries, white goods, oil, and other materials not acceptable for disposal in a class 1 sanitary landfill.

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- Maintains a professional oral communication with customers and other operators (includes radio communications). Will use various hand tools, air powered equipment, and assisting in the repairs of heavy equipment as needed.
- Attends ongoing seminars and schools as required to maintain certification.
- Be required to learn all phases of sanitary landfill operations and attend hazardous waste spotter school within the first six months of employment.
- Required to report to work at the appointed hour, as scheduled, and work the entire assigned schedule.

SECONDARY FUNCTIONS

- Insure cleanliness of equipment using soap, water, pressure steam washer, shovel, hand and burning torch as needed.
- Performs other duties as assigned.

CUSTOMER SERVICE

This is a front-line position for providing excellent customer service to members of the general public and other County employees. Personal contact occurs with other employees of the unit, employees of other departments in the County, citizens, and customers of the department. Service is provided in person or by phone contact.

SUPERVISION

This position has no supervisory responsibility.

EDUCATION, EXPERIENCE, LICENSES, AND CERTIFICATIONS

Education and Experience

High school education or equivalent with three years landfill experience or three years in the operation of heavy construction equipment; or equivalent combination of education or experience.

Licenses

Possession of a valid Florida Driver License - Class B CDL.

Certifications

Possession of a required Florida Sanitary Landfill Operators Certificate or the ability to obtain within 6 months of hire date.

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JOB SKILLS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements are representative of the required knowledge, skills, and abilities.

Language Skills.

- Ability to read, interpret, and follow documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to write routine reports and correspondence.

Mathematical Skills.

- Ability to add, subtract, multiply, and divide in all units of measure using whole numbers, common fractions, and decimals.
- Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

Problem Solving Abilities

- Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions.
- Ability to deal with problems involving a few concrete variables in standardized situations.
- Requires some judgment regarding use of equipment, tools, or materials.

Specialized Skills and Abilities.

- Knowledge of the operation, servicing, and minor repairs of landfill equipment.
- Ability and willingness to cross train in other areas of department and to train other employees on equipment operations.
- Knowledge of the operation, servicing, and minor repairs of landfill equipment (compactor, bulldozer, grader, roller, loader, scraper) in order to effectively complete required operational procedures.
- Ability to remain calm in stressful situations.
- Ability to take a teamwork approach to the job by cooperating with others, offering to help others when needed, and considering larger organization or team goals rather than individual concerns. Includes the ability to build a constructive team spirit where team

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members are committed to the goals and objectives of the team.

Machinery and Equipment

To complete the tasks of this position, the employee will be required to operate the following machinery and equipment: earth moving pan, bulldozer, back hoe, front-end loader, road grader, elevator scraper, various hand and air tools, and other tools of the trade.

PHYSICAL DEMANDS

While performing the duties of this job, the employee will occasionally be required to lift up to one hundred pounds; and will regularly be required to stand, walk, use hands to finger, handle, or feel, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl, and talk or hear, and to lift up to fifty pounds. Vision requirements are close, distance, color, and peripheral vision, depth perception, and ability to adjust focus. Ability to stoop, bend, push and pull, and work in a prone position as cleaning, servicing, and repairing equipment requires.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee will frequently be exposed to wet or humid conditions, moving mechanical parts, outdoor weather conditions, extreme cold, extreme heat, and vibration. The typical noise level for this environment is loud.

Established: 10/99	Category: 7
Pay grade: 15	Status: NE
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