

MEDIUM EQUIPMENT OPERATOR

MAJOR FUNCTION

This is skilled work in the operation of several types of motorized medium equipment in connection with the maintenance of highway facilities to ensure the overall safety and welfare of the general public.

ESSENTIAL FUNCTIONS

The following statements describe the principal functions of this job and its scope of responsibility, but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including working in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise to balance the work load.

- Operates various pieces of medium and light equipment while performing maintenance on County roads and right-of-ways and while performing work on special projects.
- Operates various pieces of small equipment to include chain saws, pole saws, weed eaters and vibratory compactors.
- Maintains operational safety by setting up work zones and adhering to established policies and procedures.
- Occasionally uses various hand tools while performing maintenance and construction on County road and right-of-ways.
- Performs routine light maintenance and inspections on vehicles and medium equipment to ensure safe and continuous operation.
- Completes all required paperwork to include work reports, equipment and vehicle checklists and time sheets.
- Handle hazardous and non-hazardous materials required in the maintenance of county road and right-of-ways and cleaning of various equipment.
- Ability to train subordinates on equipment in current job classification.
- Respond to emergencies and pull on-call.
- Required to report to work at the appointed hour, as scheduled, and to work the entire assigned schedule.

SECONDARY FUNCTIONS

- Performs duties of subordinate positions.

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- May be required to work extended shifts after hours, on weekends, or on holidays in emergency situations.
- Performs other duties as assigned.

CUSTOMER SERVICE

This position provides indirect customer service to members of the general public by maintaining road safety and direct customer service to other employees of the department. Personal contact occurs with citizens on a daily basis, and employees of other departments in the County on a limited basis, usually by provided information in person and by phone contact.

SUPERVISION

May function as a lead worker for a small group of employees (one to five) in the absence of a designated lead position. May review the work product of others, provide direction, guidance, advice, and assistance to others on work assignments.

EDUCATION AND EXPERIENCE, CERTIFICATIONS

Education and Experience

High school diploma or general education degree (GED), and two years related experience and/or training, or an equivalent combination of education and experience.

Licenses

Possession of a valid Class B Florida CDL with Tanker Endorsement preferred.

Certifications

Hazardous Material (24 hour)
Maintenance of Traffic (MOT) Intermediate
National Incident Management System (NIMS) IS-700
CPR
Or the ability to obtain within 12 months of hire date.

JOB SKILLS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements are representative of the required knowledge, skills, and abilities.

Language Skills

- Ability to read and interpret documents such as safety rules, operating and maintenance

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instructions, and procedure manuals.

- Ability to write routine reports and correspondence.
- Ability to speak effectively before groups of customers or employees of organization.

Mathematical Skills

- Ability to calculate figures and amounts to such as discounts, interest, commission, proportions, percentages, area, circumference, and volume.
- Ability to apply concepts of basic algebra and geometry.

Problem Solving Abilities

- Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
- Ability to deal with problems involving several concrete variables in standardized situations.
- Can explain records, procedures to others as lead worker.
- Requires judgment regarding use of equipment, tools or material.

Specialized Skills and Abilities

- Ability to safely operate medium mobile equipment in a safe manner. Substantial knowledge of methods, materials, tools, and standard practices of medium equipment.
- Knowledge of all laws and County regulations pertaining to the operation of equipment.
- Ability to make minor repairs to the equipment.
- Ability to remain calm in stressful situations.
- Ability to take a teamwork approach to the job by cooperating with others, offering to help others when needed, and considering larger organization or team goals rather than individual concerns. Includes the ability to build a constructive team spirit where team members are committed to the goals and objectives of the team.

Machines and Equipment

This position requires the ability to operate the following: Mini-wheel dump truck, tandem dump truck, chain saw, pickup truck, front end loader, and grapple truck. Should also be familiar with and capable of operating a tractor and batwing, chipper truck and chipper, patch truck and dura-patcher and a two way radio.

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PHYSICAL DEMANDS

While performing the duties of this job, the employee will occasionally be required to stand, walk, stoop, kneel, crouch, crawl, and lift up to one hundred pounds; and will frequently be required to sit and to use hands to finger, handle, or feel, reach with hands and arms, climb or balance, and talk or hear. Special vision requirements of this position include close, color, and peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee will occasionally be exposed to toxic or caustic chemicals, risk of electrical shock and vibration; will regularly be exposed to fumes or airborne particles; and will frequently be exposed to moving or mechanical parts and outdoor weather conditions. The noise level for this position will be loud.

Established: 10/99

Pay grade: 8

Job Description Number: 7043

Category: 7

Status: NE

Revised: 10/2006