<table>
<thead>
<tr>
<th>Code</th>
<th>Minimum HOURLY</th>
<th>Minimum ANNUAL</th>
<th>Minimum + 75% of Range HOURLY</th>
<th>Minimum + 75% of Range ANNUAL</th>
<th>Maximum HOURLY</th>
<th>Maximum ANNUAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$8.81</td>
<td>$18,324.80</td>
<td>$12.36</td>
<td>$25,703.60</td>
<td>$13.54</td>
<td>$28,163.20</td>
</tr>
<tr>
<td>2</td>
<td>$9.26</td>
<td>$19,260.80</td>
<td>$13.01</td>
<td>$27,060.80</td>
<td>$14.26</td>
<td>$29,660.80</td>
</tr>
<tr>
<td>3</td>
<td>$9.71</td>
<td>$20,196.80</td>
<td>$13.63</td>
<td>$28,340.00</td>
<td>$14.93</td>
<td>$31,054.40</td>
</tr>
<tr>
<td>4</td>
<td>$10.20</td>
<td>$21,216.00</td>
<td>$14.32</td>
<td>$29,780.40</td>
<td>$15.69</td>
<td>$32,635.20</td>
</tr>
<tr>
<td>5</td>
<td>$10.70</td>
<td>$22,256.00</td>
<td>$15.04</td>
<td>$31,288.40</td>
<td>$16.49</td>
<td>$34,299.20</td>
</tr>
<tr>
<td>6</td>
<td>$11.26</td>
<td>$23,420.80</td>
<td>$15.80</td>
<td>$32,858.80</td>
<td>$17.31</td>
<td>$36,044.80</td>
</tr>
<tr>
<td>7</td>
<td>$11.80</td>
<td>$24,544.00</td>
<td>$16.61</td>
<td>$34,543.60</td>
<td>$18.21</td>
<td>$37,876.80</td>
</tr>
<tr>
<td>8</td>
<td>$12.42</td>
<td>$25,833.60</td>
<td>$17.42</td>
<td>$36,223.20</td>
<td>$19.08</td>
<td>$39,686.40</td>
</tr>
<tr>
<td>9</td>
<td>$13.02</td>
<td>$27,081.60</td>
<td>$18.30</td>
<td>$38,064.00</td>
<td>$20.06</td>
<td>$41,724.80</td>
</tr>
<tr>
<td>10</td>
<td>$13.64</td>
<td>$28,371.20</td>
<td>$19.20</td>
<td>$39,930.80</td>
<td>$21.05</td>
<td>$43,784.00</td>
</tr>
<tr>
<td>11</td>
<td>$14.31</td>
<td>$29,764.80</td>
<td>$20.15</td>
<td>$41,917.20</td>
<td>$22.10</td>
<td>$45,968.00</td>
</tr>
<tr>
<td>12</td>
<td>$15.03</td>
<td>$31,262.40</td>
<td>$21.14</td>
<td>$43,976.40</td>
<td>$23.18</td>
<td>$48,214.40</td>
</tr>
<tr>
<td>13</td>
<td>$15.80</td>
<td>$32,864.00</td>
<td>$22.21</td>
<td>$46,186.40</td>
<td>$24.34</td>
<td>$50,627.20</td>
</tr>
<tr>
<td>14</td>
<td>$16.64</td>
<td>$34,611.20</td>
<td>$23.38</td>
<td>$48,620.00</td>
<td>$25.62</td>
<td>$53,289.60</td>
</tr>
<tr>
<td>15</td>
<td>$17.41</td>
<td>$36,212.80</td>
<td>$24.51</td>
<td>$50,970.40</td>
<td>$26.87</td>
<td>$55,889.60</td>
</tr>
<tr>
<td>16</td>
<td>$18.30</td>
<td>$38,064.00</td>
<td>$25.77</td>
<td>$53,608.05</td>
<td>$28.26</td>
<td>$58,789.40</td>
</tr>
<tr>
<td>17</td>
<td>$19.23</td>
<td>$39,998.40</td>
<td>$27.08</td>
<td>$56,331.60</td>
<td>$29.70</td>
<td>$61,776.00</td>
</tr>
<tr>
<td>18</td>
<td>$20.19</td>
<td>$41,995.20</td>
<td>$28.44</td>
<td>$59,155.20</td>
<td>$31.19</td>
<td>$64,875.20</td>
</tr>
<tr>
<td>19</td>
<td>$21.07</td>
<td>$43,825.60</td>
<td>$29.68</td>
<td>$61,734.60</td>
<td>$32.55</td>
<td>$67,704.00</td>
</tr>
<tr>
<td>20</td>
<td>$22.06</td>
<td>$45,884.80</td>
<td>$31.08</td>
<td>$64,636.00</td>
<td>$34.08</td>
<td>$70,886.40</td>
</tr>
<tr>
<td>21</td>
<td>$23.22</td>
<td>$48,297.60</td>
<td>$32.67</td>
<td>$67,953.60</td>
<td>$35.82</td>
<td>$74,505.60</td>
</tr>
<tr>
<td>22</td>
<td>$24.39</td>
<td>$50,731.20</td>
<td>$34.36</td>
<td>$71,463.60</td>
<td>$37.68</td>
<td>$78,374.40</td>
</tr>
<tr>
<td>23</td>
<td>$25.54</td>
<td>$53,123.20</td>
<td>$36.02</td>
<td>$74,495.20</td>
<td>$39.24</td>
<td>$81,619.20</td>
</tr>
<tr>
<td>24</td>
<td>$26.38</td>
<td>$54,870.40</td>
<td>$37.06</td>
<td>$77,084.80</td>
<td>$40.62</td>
<td>$84,489.60</td>
</tr>
<tr>
<td>25</td>
<td>$27.65</td>
<td>$57,512.00</td>
<td>$38.95</td>
<td>$81,005.60</td>
<td>$42.71</td>
<td>$88,836.80</td>
</tr>
<tr>
<td>26</td>
<td>$29.12</td>
<td>$60,569.60</td>
<td>$40.81</td>
<td>$84,890.00</td>
<td>$44.71</td>
<td>$92,996.80</td>
</tr>
<tr>
<td>27</td>
<td>$30.49</td>
<td>$63,419.20</td>
<td>$42.95</td>
<td>$89,330.80</td>
<td>$47.10</td>
<td>$97,968.00</td>
</tr>
<tr>
<td>28</td>
<td>$32.05</td>
<td>$66,664.00</td>
<td>$45.14</td>
<td>$93,901.00</td>
<td>$49.51</td>
<td>$102,980.00</td>
</tr>
<tr>
<td>29</td>
<td>$33.65</td>
<td>$69,992.00</td>
<td>$47.40</td>
<td>$98,586.80</td>
<td>$51.98</td>
<td>$108,118.40</td>
</tr>
<tr>
<td>30</td>
<td>$35.37</td>
<td>$73,569.60</td>
<td>$49.82</td>
<td>$103,615.20</td>
<td>$54.63</td>
<td>$113,630.40</td>
</tr>
<tr>
<td>31</td>
<td>$37.09</td>
<td>$77,147.20</td>
<td>$52.24</td>
<td>$108,659.20</td>
<td>$57.29</td>
<td>$119,163.20</td>
</tr>
<tr>
<td>32</td>
<td>$38.92</td>
<td>$80,953.60</td>
<td>$54.82</td>
<td>$114,025.60</td>
<td>$60.12</td>
<td>$125,049.60</td>
</tr>
<tr>
<td>33</td>
<td>$40.85</td>
<td>$84,968.00</td>
<td>$57.55</td>
<td>$119,693.60</td>
<td>$63.11</td>
<td>$131,268.80</td>
</tr>
<tr>
<td>34</td>
<td>$42.85</td>
<td>$89,128.00</td>
<td>$60.36</td>
<td>$125,538.40</td>
<td>$66.19</td>
<td>$137,675.20</td>
</tr>
<tr>
<td>35</td>
<td>$45.03</td>
<td>$93,662.40</td>
<td>$63.43</td>
<td>$131,929.20</td>
<td>$69.56</td>
<td>$144,684.80</td>
</tr>
<tr>
<td>36</td>
<td>$47.28</td>
<td>$98,342.40</td>
<td>$66.60</td>
<td>$138,528.00</td>
<td>$73.04</td>
<td>$151,923.20</td>
</tr>
<tr>
<td>37</td>
<td>$49.64</td>
<td>$103,251.20</td>
<td>$69.93</td>
<td>$145,449.20</td>
<td>$76.69</td>
<td>$159,515.20</td>
</tr>
<tr>
<td>38</td>
<td>$52.12</td>
<td>$108,409.60</td>
<td>$73.42</td>
<td>$152,713.60</td>
<td>$80.52</td>
<td>$167,481.60</td>
</tr>
<tr>
<td>99</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Varies - used for contract and seasonal/temporary employees</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Code</th>
<th>Minimum HOURLY</th>
<th>Minimum ANNUAL</th>
<th>Minimum + 75% of Range HOURLY</th>
<th>Minimum + 75% of Range ANNUAL</th>
<th>Maximum HOURLY</th>
<th>Maximum ANNUAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>401</td>
<td>$10.53</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$16.46</td>
</tr>
<tr>
<td>402</td>
<td>$11.34</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$17.66</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td></td>
<td></td>
</tr>
<tr>
<td>403</td>
<td>$12.95</td>
<td></td>
<td></td>
<td>$19.26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>404</td>
<td>$13.50</td>
<td></td>
<td></td>
<td>$22.04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>405</td>
<td>$14.58</td>
<td></td>
<td></td>
<td>$22.04</td>
<td></td>
<td></td>
</tr>
<tr>
<td>406</td>
<td>$15.66</td>
<td></td>
<td></td>
<td>$23.78</td>
<td></td>
<td></td>
</tr>
<tr>
<td>407</td>
<td>$16.47</td>
<td></td>
<td></td>
<td>$24.05</td>
<td></td>
<td></td>
</tr>
<tr>
<td>408</td>
<td>$8.98</td>
<td></td>
<td></td>
<td>$25.26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>409</td>
<td>$10.98</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>410</td>
<td>$21.63</td>
<td>$44,990.40</td>
<td>$21.63</td>
<td>$63,367.20</td>
<td>$33.41</td>
<td>$69,492.80</td>
</tr>
<tr>
<td>411</td>
<td>$8.98</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>412</td>
<td>$9.83</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>413</td>
<td>$11.83</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>420</td>
<td>$27.83</td>
<td>$57,886.40</td>
<td>$39.18</td>
<td>$81,489.20</td>
<td>$42.96</td>
<td>$89,356.80</td>
</tr>
<tr>
<td>430</td>
<td>$32.21</td>
<td>$66,996.80</td>
<td>$45.37</td>
<td>$94,374.80</td>
<td>$49.76</td>
<td>$103,500.80</td>
</tr>
<tr>
<td>440</td>
<td>$38.46</td>
<td>$79,996.80</td>
<td>$53.97</td>
<td>$112,257.60</td>
<td>$59.14</td>
<td>$123,011.20</td>
</tr>
<tr>
<td>450</td>
<td>$43.27</td>
<td>$90,001.60</td>
<td>$60.94</td>
<td>$126,755.20</td>
<td>$66.83</td>
<td>$139,006.40</td>
</tr>
<tr>
<td>460</td>
<td>$48.08</td>
<td>$100,006.40</td>
<td>$67.63</td>
<td>$140,660.00</td>
<td>$74.14</td>
<td>$154,211.20</td>
</tr>
<tr>
<td>470</td>
<td>$52.88</td>
<td>$109,990.40</td>
<td>$74.47</td>
<td>$154,887.20</td>
<td>$81.66</td>
<td>$169,852.80</td>
</tr>
</tbody>
</table>