



23 Code of Federal Regulations (CFR) Part 200 requires that the Florida Department of Transportation (FDOT) conduct periodic reviews of cities, counties, planning agencies and other recipients of federal-aid highway funds to ensure they are complying with Title VI of the Civil Rights Act of 1964 and other nondiscrimination authorities. Title VI states that “no person in the United States shall be excluded from participation in, denied the benefits of, or be subjected to discrimination in any Federally-funded program, policy or activity on the basis of race, color or national origin.” Similarly, the Highway Act of 1973, the Age Discrimination Act of 1975, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990 (ADA) prohibit discrimination on the basis of sex, age and disability, respectively.

FDOT has developed this assessment as a means of determining sub-recipient nondiscrimination compliance; helping sub-recipients understand their nondiscrimination responsibilities; and assisting FDOT in planning future training and technical assistance. Sub-Recipient Nondiscrimination Compliance Assessments must be completed as a condition of LAP Certification and each triennial Recertification. The Assessments may be used as the basis of random or risk based reviews by either FDOT or Federal Highway Administration (FHWA).

This assessment is designed to take only a few minutes of your time. Please complete the Assessment and upload it to LAPIT, attaching related documents as requested. Please contact your District LAP Administrator or the Statewide LAP Administrator with questions, or refer to the Nondiscrimination Handbook for Local Agencies.

Name of Agency:

Number of Employees:

1. Has your organization completed and uploaded an FDOT Nondiscrimination Agreement? See document at <http://www.dot.state.fl.us/planning/policy/metrosupport/titlevi.pdf>
2. Does your organization have a written nondiscrimination policy and/or notice, and complaint filing procedures for discrimination based on race, color, national origin, sex, age and disability? Note, this request does not include your organization’s employment discrimination policies/procedures (i.e. Title VII).

Enter link below or upload document to LAPIT:

3. Does your organization construct/improve curb ramps pursuant to the DOJ/DOT Technical Assistance Memo? http://www.fhwa.dot.gov/civilrights/programs/doj_fhwa_ta.cfm

If no, briefly explain:

4. Please list the name, title and contact information of your organization's Nondiscrimination Coordinator. Note, if your organization has both ADA and Title VI/Nondiscrimination Coordinators, please list information for both.

Title VI/Nondiscrimination Coordinator

ADA/504 Coordinator

5. How does your organization advise the public of nondiscrimination policies or other similar information?

Check all that apply:

Web Page

Social Media

Postings in Public Buildings

Public Meetings

Publications/Media

6. Does your organization have a written plan for providing language services for those who do not speak English in accordance with Executive Order 13166? (*Meaningful Access for Limited English Proficiency (LEP)*)?
7. Does your organization take steps to avoid, minimize or mitigate disproportionately high and adverse impacts to minority and low income communities in accordance with Executive Order 12898 (*Environmental Justice in Low Income and Minority Populations*)?

8. Does your organization provide outreach to and solicit input on programs and activities from communities or groups that represent minority, low income, elderly and disabled persons?

Check all that apply:

Targeted public involvement of these communities

Committees or advisory groups representing these communities

Community Development Department within the agency serving these communities

Other

9. Does your organization collect and review demographic data (race, national origin, age, etc.) on those affected by organization decisions?

Check all that apply:

Census

American Community Survey

Department of Education

School Board

Community Development Offices

Other sources

10. Does your organization ensure that Appendix A/E from the Nondiscrimination Agreement is included in *all* LAP contracts, subcontracts and other agreements?

11. Does your organization ensure that FHWA 1273 is included in all design/build and construction contracts and subcontracts, regardless of tier? <https://www.fhwa.dot.gov/programadmin/contracts/>

12. Does your organization ensure that DBE Assurance Language is included in all professional services contracts and subcontracts, regardless of tier in compliance with 49 CFR 26.13? <http://www.ecfr.gov/cgi-bin/text-idx?c=ecfr&SID=604b319940463f8eff9057720fcadf20&rgn=div8&view=text&node=49:1.0.1.1.20.1.18.7&idno=49>

13. What design standards does your organization use to comply with ADA when planning, designing or constructing transportation facilities?

Check all that apply:

2006 Standards for Transportation Facilities

Public Rights of Way Accessibility Guidelines (PROWAG)

Florida DOT Design Standards

Florida GreenBook

Other _____

14. Does your organization install truncated dome detectable warnings on curb ramps?

15. Does your organization use FDOT's design exception process if/when accessibility is technically infeasible?

If no, enter link below or upload document to LAPIT:

16. Has your organization completed and publicly posted an ADA (or 504) transition plan for accessibility of pedestrian facilities within the public rights of way? (Note, this is a requirement of all government agencies with 50 or more employees, *without respect* to funding. See 28 CFR 35.105 and 150(d))

17. Has your organization been the subject of discrimination complaints (race, national origin, color, sex, age, disability, religion or family status) during the past three years? Note, this excludes employment related (i.e. Title VII) complaints.

Briefly explain, including complaint dates and disposition, if any:

18. My organization is completing this SCAT form in order to:

Certify as a LAP agency

Re-Certify as a LAP agency

Comply with a request by FDOT and/or FHWA

If you would like more information, please check with the following resources:

USDOT

FHWA ADA Website

<http://www.fhwa.dot.gov/civilrights/programs/ada.cfm>

Title VI Information

<http://www.fhwa.dot.gov/civilrights/programs/tvi.cfm>

Florida DOT

ADA Website

<http://www.dot.state.fl.us/projectmanagementoffice/ADA/default.shtm>